

PAKISTAN'S **MOST** **ROBUST** MEDIATION CERTIFICATION

IMI Certified | 5 Days | Sept 2-6, 2026 | Practice-Ready

Trusted and endorsed by Leading Judicial and Academic Institutions
Attended by Judges across the country



Pakistan's First **DUAL NOTIFIED** ADR Center

MICADR is Pakistan's first private Alternative Dispute Resolution center officially notified by the **Ministry of Law and Justice** and the **Sindh High Court**.

It is also Pakistan's busiest mediation center, with upwards of 350 cases mediated with a **successful settlement rate of 70%**. An average mediation at MICADR takes 23 days.

MICADR proudly hosts a panel of **100+ internationally accredited Civil and Commercial Mediators** from 7 jurisdictions with varying specializations including construction, energy, regulatory, tech, land, investor-state and cross-border disputes.

MICADR is proud to have been founded by **Justice (R). Arif Hussain Khilji**, former judge of the Supreme Court of Pakistan and a pioneer of the mediation movement in Pakistan.



Justice (R). Arif Hussain Khilji
Former Judge of the Supreme Court
Founder & Managing Director - MICADR



INTRODUCTION

MICADR's 40-hour Mediation Skills Training Program is Pakistan's most rigorous, practice-oriented, and internationally recognised mediation qualification.

Accredited by the International Mediation Institute (IMI), this program is designed to produce competent, credible, and court-ready mediators—not just certificate holders.

Every element of the training is built around real disputes, real pressures, and real institutional environments across the Global South.

Trusted Where Mediation ACTUALLY HAPPENS

MICADR's mediation training is trusted by **institutions that deploy mediators in live disputes:**

- Islamabad High Court
- Peshawar High Court
- Sindh High Court
- Khyber Pakhtunkhwa Judicial Academy
- Sindh Judicial Academy
- Lahore University of Management Sciences (LUMS)
- Islamabad and Sindh High Court Bar Associations



COVERAGE AREAS

Participants are trained intensively in:

- Mediation process design and control
- Advanced listening and reframing
- Managing power imbalances
- Handling emotions and impasse
- Lawyer-heavy mediations
- Ethical decision-making
- Drafting enforceable settlement agreements

This is skills training, not lectures.



Mediating WHERE STAKES ARE HIGH

Commercial, family, and institutional disputes in the Global South are rarely neat.

MICADR trains mediators to **communicate under pressure, manage multi-party dynamics, and maintain neutrality in high-conflict environments.**

Participants learn how to mediate with lawyers, institutions, and reluctant parties at the table.



Pakistan's Most **EXPERIENCED MEDIATION FACULTY**

MICADR's faculty includes CEDR-accredited Master Trainers with a combined experience of over 200 mediation trainings worldwide.

Our trainers have trained judges and lawyers, designed national mediation systems and delivered programs across multiple jurisdictions

This depth shows—in every session.

Faculty Details

- **Sohail Khoja** - CEDR Trained Mediator and Master Trainer
- **Fehmida Ajanee** - CEDR Trained Mediator and Master Trainer
- **Sarha Rasheed** - Co-Founder MICADR and CEDR Master Trainer
- **Shahzar Ilahi** - Co-Founder MICADR and CEDR Trained Mediator

An IMI Accreditation is Earned. NOT GIVEN

MICADR's Mediation Skills Training Program does not award accreditation by attendance.

Participants are assessed through a rigorous, multi-layered evaluation framework aligned with the International Mediation Institute's global competency standards.

Assessment includes:

- **Continuous observation** during roleplays
- **Structured performance** feedback
- Final practical **mediation assessment**
- Evaluation against clearly defined **skill, ethics, and process benchmarks**

Only participants who demonstrate professional competence under pressure are awarded IMI accreditation.

This ensures that those who graduate from MICADR are not just trained — they are trusted.



From Certifications TO REAL PRACTICE

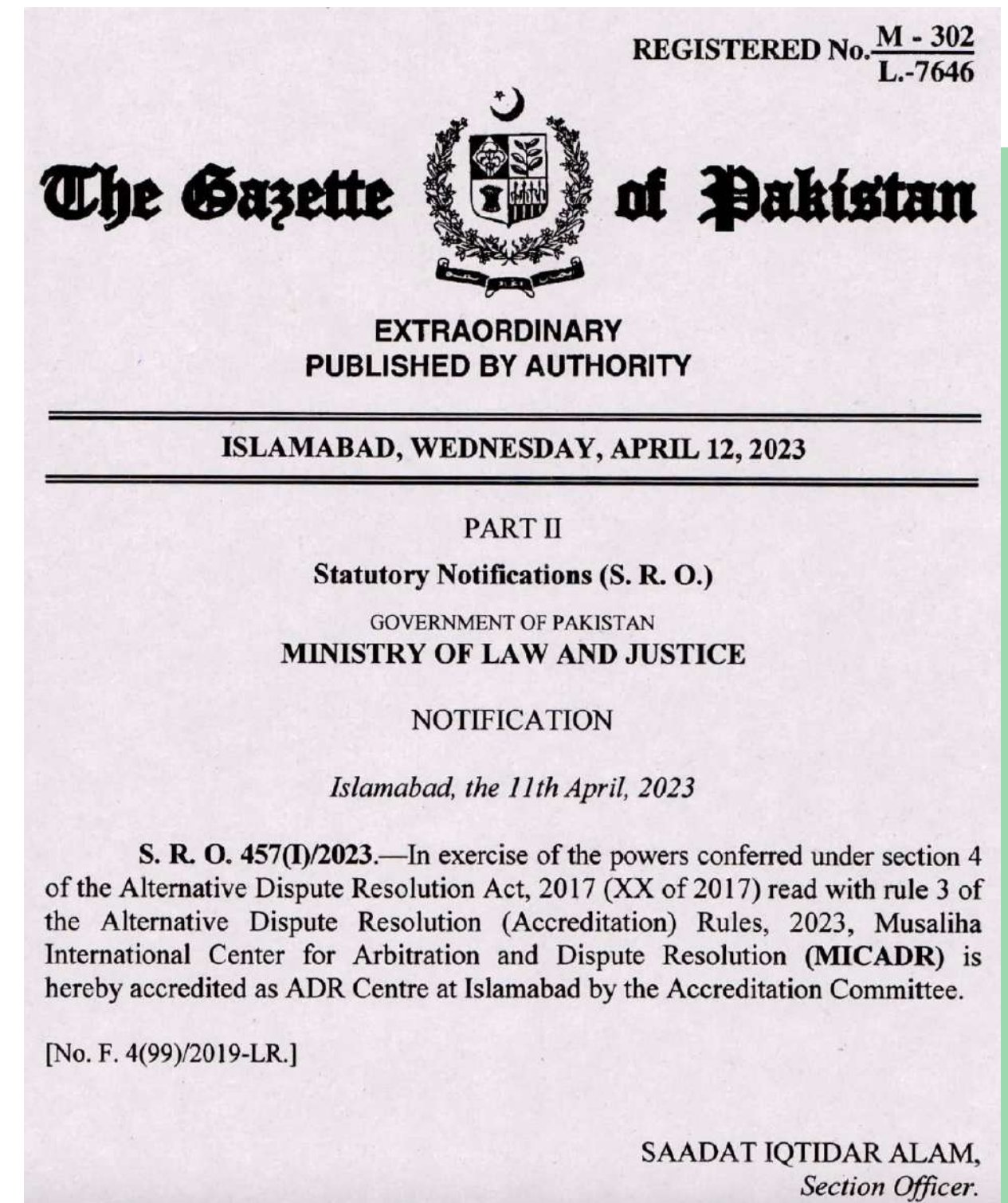
Most mediation programs end with a certificate. MICADR's program is different. Successful participants receive active institutional support toward official notification and recognition as mediators, including engagement with:

- The Ministry of Law & Justice, Islamabad
- The Sindh High Court

This pathway enables graduates to:

- Be empanelled for court-referred mediations
- Build a credible mediation practice in 100 plus countries where IMI accreditation is recognized.
- Engage with institutions that actually deploy mediators

MICADR does not merely train mediators. ***It helps launch global mediation careers.***



Globally Connected REGIONALLY RELEVANT



MICADR maintains active institutional partnerships with:

- CEDR (United Kingdom)
- SIMC (Singapore)
- ADR Center (Europe)
- Ceylon Chamber of Commerce ADR Center (Sri Lanka)

These partnerships ensure that the training reflects international best practice, while remaining grounded in the realities of dispute resolution across Pakistan and comparable jurisdictions. This is mediation training ***designed for where you practice, not where textbooks are written.***

Pakistan Delegation engages with Singapore's Ministry of Law during Singapore Convention Week 2024

SINGAPORE: A high-level delegation from Pakistan, comprising distinguished members of the judiciary and legal fraternity, is currently in Singapore to participate in the Singapore Convention Week 2024. The delegation includes Chief Justice Sindh High Court Muhammad Shafi Siddiqui, Justice Arbab Muhammad Tahir from the Islamabad High Court, Federal Secretary Law and Justice Raja Naeem Akbar Justice (retired) Arif Hussain Khilji, former judge of the Supreme Court and Chief Legal Advisor Legal Aid



Shahzar Ilahi from the Legal Aid Society.

During their visit, the delegation engaged in discussions with representatives from the Ministry of Law, Singapore. These discussions focused on Singapore's extensive mediation experience since 1990, sharing best practices for establishing robust domestic and international mediation

Convention on Mediation for Pakistan. The delegation also emphasized the importance of investor-state mediation in fostering a stable and investor-friendly environment.

The Pakistan delegation also highlighted the success of mediation ecosystems within the country. They presented the Islamabad mediation ecosystem, which boasts

Ministry of Law and a court-annexed mediation center that has over 200 cases in four months. Additionally, the delegation shared Sindh's mediation ecosystem, which includes 13 Court-notified mediation centers, and 3 notified private mediation centers, and court-annexed mediation centers, underscoring Pakistan's growing commitment to alternative dispute resolution.

Who Is this TRAINING FOR?

This program **is designed for:**

- Lawyers seeking to practice mediation professionally, globally
- Judges and judicial officers engaging with ADR
- Corporate professionals (CPOs, CHROs, COOS, CFOs, Board Members) and governance professionals managing high-stakes disputes
- Individuals committed to developing mediation as a discipline
- Professional bodies and business associations
- Regulatory and compliance professionals in energy, manufacturing, telecommunications, automobiles, banking, supply chain etc.

This program **is not designed for** casual learners, Certificate collectors, and those unwilling to be assessed rigorously

MICADR believes mediation is a profession — and treats it accordingly.



SEPTEMBER 2-6, 2026
IOBM CAMPUS, KARACHI
INVESTMENT: PKR 500,000 PER PARTICIPANT
(GROUP DISCOUNTS APPLY)

**Fee Includes: IMI Assessment Fee, Learning material, Lunch and Refreshments,
Certificate of Participation**

**To register, please send us your: Name, Designation, E-mail, Mobile Number and CNIC
to cell@iobm.edu.pk**

REGISTER AT



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